

**Executive Committee Meeting Minutes / Procès Verbal de la Réunion du Comité exécutif
July 31, 2008 - Winnipeg, MB - le 31 juillet 2008**

Present:

Roger Murray, FCA President Al Wills, V-P International Alain Gravel, V-P High Performance
Charlene Parlee, VP Committees & Projects Ed Wilson, V-P Events & Services
Via teleconference: Jude Hooley, V-P 3D (2 hours only)

Guests: Paul Jurbala, FCA LTAD contractor (via teleconference)
 Kathleen Millar, FCA Executive Director

1. President's Call to Order

Roger Murray called the meeting to order at 09:10 and thanked everyone for their work. He found the two trials, the appeals, and all the complaints process to have been a learning experience and very time-consuming.

2. Acceptance of the Minutes, February 2, 2008

The minutes were circulated via e-mail, and posted on the FCA on the web site.

MOTION E2008-13: To approve minutes as published Moved by: Charlene Parlee Seconded by: Alain Gravel passed

a) Business arising from the Minutes of Executive & Board meetings

- Draft Criteria for Honorary Lifetime membership

Roger Murray reported some movement on this topic, but he was not ready for discussion.

3. Acceptance of July 2008 Agenda

MOTION E2008-14: To approve the agenda as published Moved by: Alain Gravel Seconded by: Al Wills passed

4. Reports

Verbal reports were accepted. Most business arising from the reports was covered in specific agenda items.

- Events & Services – Ed Wilson is planning a member town hall during the target championships in order to establish where the membership interest lies. Ed was a co-chair of the 2008 organising committee and could not be present during the whole meeting.
- Committees & Projects – Charlene highlighted her written report: #1 review certification for judges or re-accreditation; the judge committee working on it this week. Report attached.
- 3D – Jude gave an activity report for all items listed below, including the crossbow sub-committee's proposal.
- High Performance – Alain's report included his translation duties for the NCCP that were so time-consuming, his preparation for and participation at the Olympic Trials, and then the events since the end of May. He emphasized the need to retain dedicated volunteers through this time since FCA may be athlete-centered, but runs on dedicated volunteers.
- International – Al Wills reported on COPARCO activities. He was not successful in his bid to become Vice-President North, but the person selected is bilingual (Spanish/English) and this could be an asset. It would appear that there is a request to include compound bows in the next Pan Am Games – the appeal is coming from FITA to PASO.
- Executive Director – see agenda items below. She added that Leslie Murray is on vacation and also that this meeting is only one day, so she was not in attendance, and she did not supply speaking notes.

ACTION: FCA needs a document reviewer whether within or without the sport, but not on the HPC. Documents should be streamlined in content.

5. Business

5.1. Operational Plan and Policy-making

Paul Jurbala explained the process while the committee viewed the presentation. Jude Hooley was added to the Competition Review Committee to represent 3D. Kathy Millar stated that the English version of FCA's LTADM guidebook was at the printers and those copies would be available for the two meetings she planned during the target championships. Paul outlined the timetable for data collection and meetings, either in person or via teleconference.

ACTION: Kathy will host a mini-presentation to the 3D committee meeting in Dauphin, MB.

- FCA Member complaint policy – comments from the arbitrator

There is a disconnect between HPC's complaint policy and the general FCA member complaint policy.

ACTION: Ed Wilson will gather different sport policies. He will establish an ad hoc committee to review the two policies to get rid of the differences, and adapt that version.

ACTION: KM to contact Sport Canada for examples from other sports.

- HPC Appeal process – comments from the arbitrator

The FCA president's role in the process was discussed. Roger will continue to appoint the tribunal chairperson and find members to assist. The FCA President may no longer be able to chair tribunals concerning team selection policy. Jeff Gunter, who has professional experience in complaint policies and procedures, chairs the current member complaint tribunal. He chaired the Peterborough trials appeal with the FCA lawyer and Susan Lemke.

- Clubs of Excellence

Charlene reported that she lost support of some Board members to pursue this end of April. In September discussion will continue. True Sport's survey is too confusing with the two sites. Clubs did not reply to her requests. She wants to look at the tie-in between the Clubs of Excellence and the LTAD, with increased communication from the clubs. She wants to change the name of the programme to reduce the confusion with FCA's Excellence Programme.

5.2. Management Issues

- Discussion of Board meeting/AGM date change in 2008 & productivity

The Executive members felt that meetings were better away from nationals because shooting and board meetings are difficult to focus on at the same time. There was more focus on the board business, with more knowledgeable PSO representation. Jude suggested that the meeting be held in mid-April is better for more participation with fewer tournaments. Kathy said that this was preferable, but the new year-end may push it back further. It was agreed that individual FCA members needed a place or forum where they were a part of the process. Individual members need to see that there is something for their fees and provide vehicle to give voice to average archer. All Wills that moving the meetings away from the nationals will send the wrong signal, that FCA was reducing its commitment to the national championships. People need to hear from real people, not just the bureaucracy and this year people might lose their chance for providing input face-to-face.

ACTION: Ed Wilson will report back on the success of his planned town hall. This event could be added as a formal meeting during the nationals in order to keep individual members involved.

ACTION: Kathy will check on the turn-around time necessary for the audited year ending on March 31, 2009. The tentative dates for the 2009 AGM and Board meetings is the second week in April.

- Replacement of Vice-President Marketing & Administration

On behalf of Roger Murray, Kathy Millar had asked Allan Gunter if he would be interested in taking on the portfolio for the rest of the term of office. Though Allan was interested, he did not feel that he would have the time necessary to do a good job.

Cosmos Marketing offers a mailing list for volunteers with experience in marketing. The cost is approximately \$500. There was discussion regarding the way to pursue this and whether or not it

was a better strategy to invest \$3000 for Cosmos' expertise in a planning session and development of a marketing plan. FCA needs clarification who and how many people would be involved with the planning session. FCA still needs a Vice-President of Marketing. Expectations inside and outside the sport to raise money have to start with guidance and a strategic plan.

ACTION: Kathy will get more details from Cosmos regarding services rendered for the \$3000 fee and what screening is available for paying \$500 for accessing their mailing list, Is there a long-term commitment with Cosmos after the meeting?

- FCA Auditor for December 31, 2008

Pierre Charron has been harder to replace at a competitive price than the Executive Director had anticipated. One quote from an Ottawa-based firm is almost 3 times the cost. The President's suggestion has not worked out because the firm does not respond to inquiries.

ACTION: Kathy asked Bob Tataryn for a lead with his contacts in Revenue Canada and he said that he would assist in the search. She will consult with Pierre Charron again for other contacts.

- Club Excellence Programme

True Sport will be hosting the next series of pilot club development sessions soon and the Executive Director will inform FCA clubs. There is a need to increase participation through increased programmes and services

- 2009 Election cycle

The following Directors' positions are up for election at the next FCA AGM: President, Vice-President Events & Services, Vice-President 3D. The AWAD Athlete Representative's position is up for election also. Roger Murray will not stand for office as he will be returning to school while maintaining his practice.

ACTION: All FCA Executive members need to start recruiting for possible candidates now. Kathy will publish election nomination details in Info.E-mail starting in January 2009.

- Votes-by-Mail from April 01, 2008 – July 31, 2008 – ratification

MOTION E2008-15: To ratify the votes by mail as appended to the minutes			
Moved by:	AI Wills	Seconded by:	Charlene Parlee
			passed

- PSO agreements 2008-2010 Report

The Executive Director reported that FTAQ has signed one of the previous versions of the 2008-2010 PSO agreement, not the one with the different calculations.

ACTION: Kathy will provide Derek's suggestion for fee increases to Roger Murray, who will start on a template for 2011-2013.

- Registering FCA logo – status report

No reply has been received and it has been over 8 months since the Executive Director received confirmation of the receipt of application from the government.

ACTION: Kathy will check why the government has not replied.

5.3. 2008 Fiscal Year

- 2nd Quarter reports, comparisons year-to-date

The Executive Director provided a synopsis of the financials that were forwarded to the Board. She is working with the new bookkeeper to keep one set of books live.

ACTION: AI Wills will research how to put the books on the web for Kathy and Melanie.

- Demands on cash flow – Interim report – decisions on use of discretionary funds

The Executive Director reported that there should be enough COC funds to cover the cost of the second trials for Olympic women. The government's second instalment cheque was received and all outstanding money owed to volunteers had been paid up to the end of May. Accrued earnings on investments were low due to the stock market; the Winnipeg Trust Fund would be used to pay honoraria to volunteer translators. The other funds could be used to pay for Cosmos' fees if the Executive committee wished.

ACTION: The Executive Director will advise the Executive on the use of discretionary funds after a full project costing has been received from Cosmos Marketing.

- 3D budget & fund-raising needs

The Executive Director reported that the Indoor 3D Championship host committee had not paid the hosting fee. There was disagreement over costs for flags that could not be retrieved from the FCA Travel Kit because of deep snow.

ACTION: Kathy will send an invoice to Lethbridge Bowbenders for the indoor championship hosting fee that they did not pay according to the host agreement.

- Outstanding Accounts Receivables

The Executive Director reported that PSOs were paying their invoices on time generally, and that there were few outstanding invoices over 15 days.

- Financial commitment for PSO athletes to national championships – objective criteria

The Executive Director reviewed the policy. She explained that AANS, FTAQ and BCAA often wanted the money paid to the association directly since some expenses had been pre-paid. There had been allegations of double-dipping last year. To date, only FTAQ had forwarded the objective criteria for 2008.

- Other funding partners – Own The Podium/Road to Excellence/Sport Canada/CAC

The Executive Director defined the terms of funds received from Own The Podium (programme based), Road To Excellence (given to one individual), Sport Canada's block funding for LTAD projects, and CAC's dedicated funds to coach certification initiatives. CAC had continued to finance FCA to past levels despite the fact that the CCC was behind slightly, due to the loss of the coach certification chairperson.

- Changing year-ends for FCA & Sport Canada

The Executive Director has written the appropriate letters to the Canada Revenue Agency requesting an informal 3-month auditor's letter for January to March 2009. No formal response has been received to date.

- 2009 budget items – review of requests & HPC preparations

The Executive Director will use the Operational Plan to guide the development of the 2009 draft budget, plus initiatives by December 1, 2008.

ACTION: Executive Committee members must forward projects for the budget by December 15, 2008.

6. Committee Work & Recommendations

6.1 Archery Canada Council

- Coaching certification

Charlene reported that no one had responded to the advertisement in Info.E-mail. Bruce Savage and Monai Wanner were sharing leadership duties for now. A meeting needs to be held soon. In the meantime, Kathy Millar was able to engage a contractor through CAC rep Neal Gillespie in order to finish the Instructor Intermediate context approval. If this contract works out, then the same person will be encouraged to work with FCA to finish the division of the existing level 3 into 2 new NCCP contexts.

- Judge Certification activity report
Charlene Parlee's report attached.

- Hosting agreements & judge

Jude Hooey had requested 4 judges for the outdoor championships; the two extra judges were not included in the original FCA budget for 2008. The Executive Director underlined the fact that the 3D programme's only income is derived from hosting agreements. These do not cover the costs of the judges. 3D events are not covered by Sport Canada. Kathy Millar has combined them into one per province to avoid the confusion that arose this year in Manitoba when hosting committees did not contact each other about date conflicts. The number of judges needs to be stated clearly for all national championships.

ACTION: Ed Wilson's portfolio includes a review of hosting agreements.

- 3D committee meeting follow-up task items – status report
All items appear on the 3D committee agenda for Dauphin's meeting this year.

- Recommendations from Crossbow sub-committee

Jude reported that she chaired a sub-committee made up of John Webber and George Wagner. All provinces contributed to the proposal to disallow crossbows in all FCA-sanctioned events. There was no unanimity, just consensus.

Where does this proposal leave FCA members? Can FCA members still use crossbows? Jude reported that the scope of the sub-committee did not include this topic, but some provinces would not be happy if FCA recognised crossbows at all because of the implications for bowhunting regulations – "primitive versus archery season". Provinces are the members, not individual members of the FCA. Only 3/8 PSO members support crossbows. If FCA states directly it is "anti-crossbow" there may be ramifications for FCA in the future. Right now, there are not the participation numbers to warrant the inclusion of a crossbow division in championships. Only two are registered for Dauphin.

ACTION: The 2008 Club renewal packages will include the decision on crossbow insurance.

- Championships Hosting Guidebook

Jude split the existing hosting manual for 3D championships into indoors and outdoors, since there are significant differences to a host committee. These will be discussed in Dauphin. The final English version will be on the website by the end of August or mid-September. It will need translation.

- 2008 Membership Report – to July 25, 2008

Present numbers for 2008 stand at approximately 6300. This is similar to normal totals for July.

- 2008 FCA rule book status

French and English versions have been printed and are available for sale during all championships.

- 2008 3D outdoor championship progress report

Progress is very good but registration is down. This could be due to the price of fuel and not being held on long weekend. Jude was asked about the need for so many judges this year. Sanctioning events is important. At the national level, she thinks 4 are required and when Excellence scores are required and clubs have to have at least 1 judge present to check courses and equipment.

Judge certification: 2008 is a new year for 3D judge training. Previously, judge training has been minimal. Two Québec judges are coming to nationals in Dauphin as trained 3D judges. The demand for 3D judges locally will increase as more sanctioned tournaments are required.

- 2008 Target championship progress report

Field championships went well, though numbers were down significantly. The competition field is ready for the a.m. and p.m. lines. The organising committee is trying hard but there appears to be some communication issues among the members. Al wills is working with score-keeping and butt assignments. Kathy is working on the field.

- National Championship Travel Kit

The kit is staying at The Archers of Caledon. It is not clear if the 2009 organising committee will use the kit; the FTAQ does not have a host club for target. Transportation costs are reducing its viability.

- Technical Delegate selection for Canada Games in Halifax

FCA has received 2 nominations for 2011 but both are from BC; this nomination may not be acceptable to the host committee.

ACTION: Charlene will ask Philip Parlee if he is interested in this position.

- 2008 NAIG - Aboriginal Sport Circle

Al Wills reported that registration stands at 180, mostly youth, with little experience in archery. The lack of communication once again has caused a conflict with the FCA 3D nationals. BCAA President Ken Cameron and Al Wills are there as VIPs.

- 2009 3D Championship progress report

FCA has discovered that Amos, QC will host the 3D event only. Is it in FCA's best interest to host only one national championship in such a remote location? The town of Amos is in an active area of the province and in support of FTAQ's programme.

- 2009 Target/Field Championship progress report

There is now concern regarding the split championship sites. Is it possible to reconsider this location?

ACTION: Kathy will contact FTAQ President Denis Rousseau as soon as possible on Roger's behalf concerning the divided nationals, remote location for infrastructure costs, lack of willingness to travel by archers, gas prices, airfare prices, etc.

- 2009 Indoor 3D championships – confusion with FTAQ bid

Jude noted that FCA had received two bids, one from ABAM, one from FTAQ. Since this event has never been in the east, the Trois-Rivières bid would meet a 3D committee goal. AANB may bid for the indoor 2010 championship, bringing all championships into one province. Electronic communication problems continue between Jude and the national office. There was some confusion regarding the host manual but this may be because it is available only in English. The new version will be translated. The host club will be selected during the Dauphin meeting.

6.2 High Performance Committee

- 2008 Olympic & Paralympic Games – non-budget status report

Peterborough trials may be absorbed through existing funding. All financial requirements laid down by the arbitrator will be met. The trials process was discussed focusing on trials points versus actual scores.

- 2008 Pan Am Championships report

The extra expense for the taxi cab was discussed from Maurizio's report.

ACTION: Should receipts be submitted for the taxi cab ride from Caracas to Valencia, the Executive Director will state that the HPC budget for this event did not include travel for compound archers and that the recurve archers and coach received travel subsidy already.

- 2008 FITA World Field Championship status report

One Canadian archer will compete. All the paperwork has been completed.

- 2008 FITA Youth World Championship status report

Alain Gravel and Kathy Millar reported that last-minute entries had disrupted plans, but the documents will be followed and Joan brought some preliminary grids. The trials will run as scheduled. There will be no FCA Cadet Open. Ed Wilson felt that if funding was not available to cover the top 3 archers, the money should be spread equitably. He felt that it was not equitable now since some divisions with trials could find archers qualifying in 5th place and winning the trials, whereas the divisions where there were only 3 archers, there was no possibility of funding. Raising funds through trials registration should go to the team expenses.

ACTION: Alain will bring this funding structure inequity to HPC's attention.

- COPARCO's new "VIVA" funding to compound archers

The programme is not called VIVA anymore but it is the comparable programme. Now it is offered to compound archers (see HPC motion). Kathy will hold a funding information meeting for all archers and parents during the banquet for the Target Championships.

- 2009 FITA 3Di championships

Al Wills has received no new information on this event from FITA. There has been no bid to date for 2009, and there may not be one at all. Canada was asked if it was interested in hosting it, but FCA will not be ready until at least 2011.

- 2009 FITA Youth World Championship

Salt Lake City will host it. Trials need to be held. It is the quota event for the new 2010 Youth Olympics. Al Wills reported that COC has not decided yet how much funding will be allocated to this event. There is no information on team size as yet.

- Commonwealth Games 2010

Team selection process and quota requirements will be coming from CGAC this summer for discussion. Kathy met with the CGAC once already. FITA has no quota event. CGAC will not necessarily fund all the archers who FCA nominates.

6.3 Administration, Communication & Marketing

- 2008 Marketing action plan presented by Derek Hird in March - comments

Derek's marketing initiatives included membership increases for the next PSO agreements. Kathy noted that the PSO agreements had just been signed for 2008-2010 when Derek introduced this topic at the March Board meeting. So the response was negative, but PSOs would be willing to consider increases for 2011-2013.

ACTION: Ed Wilson will design a programme for the board on how an increased fee structure would be reflected in the budget.

- Web site management

Al Wills stated that FCA needs a policy regarding the cost of ads for the websites, banner ads and annual fees.

ACTION: Ed will develop the policy in terms of number times the ad is shown on the website, maximum level and maximum number of ads throughout the website.

- Contract with website designer Eric Greer

Kathy reported that Eric Greer will present his first template for a new website design by the end of August.

- Sponsorship update

a) Easton USA has been very slow to fill the arrow order and Excellence members still do not have their arrows for 2008.

b) Neet Products has agreed to the same 50-50 promotional programme to supply individualised quivers to the Canadian Youth team to Antalya.

- c) Rinehart Targets is the official title sponsor of the 2008 FCA outdoor 3D championships. Hopefully, FCA can continue with this sponsorship.
- d) Win & Win is only interested in sponsoring athletes who are competing at top international events.
- e) The Spitz sponsorship of the indoor 3D championship is over.

ACTION: Al Wills will remove Spitz's logo will be removed from the website.

ACTION: Jude Hooey will pursue Rinehart's sponsorship opportunities with reps on the ground in Dauphin. Kathy will assist with a contract draft as required.

- Info.E-mail

People rely on this bulletin for up to date information. Ed Wilson is planning to offer an archery e-magazine 4 times each year.

- Sales & Distribution Centre report, inventory values & acquisitions

Al Wills stated that Wills Transfer's handling fees are too expensive to handle pick and pack.

ACTION: Ed Wilson will investigate if a Manitoba wholesaler would host the inventory.

- Annual Budget meeting – setting dates

The next FCA Executive Committee will be held in Ottawa on January 31 – February 1, 2009.

6.4 International Committee

- COPARCO meeting & developments

Al Wills reported that the next COPARCO AGM will be held in Spain in 2009, and not in conjunction with a Pan American event, probably for the same reasons that FCA moved its meetings away from the nationals, but there is a sponsor for this meeting as well.

7.0 President's Closing Remarks

8.0 Adjournment

Adjourn until January 31, 2009 in Ottawa; meeting ended at 17:50.

Interim Report – Charlene Parlee, V-P Committees & Projects

Task #1: Contact Ghislain Arsenault to find out where the policies are written regarding loss of Judge certification and penalties.

Task #2: Contact Ghislain Arsenault to find out if the judge certification process can be speeded up in order to get more judges certified in the provinces without compromising judge competency.

Issue 1: Canadian national and international judges are older and many of them are too old to progress to the Olympics.

Issue 2: Apparently the judging conductor manual is in need of updating.

Issue 3: There was some confusion as to the notification process of judges for the national competitions.

Club Excellence Programme: Status is on-hold until September
True Sport survey will be continued in September also.

Coach Certification Committee: Chairperson's position has been advertised. Bruce Savage and Monai Wanner are filling in for now.

Team Coach Report 2008 Pan American Championships

The team was selected at trials held in conjunction with the 2008 Ontario Spring Classic. Up to that point, all team logistics were being handled by the FCA national office as no volunteers had come forward for team coach and team manager. Anna Arsenault and I volunteered after the trials were completed and started preparing for the event. Spencer Perkins assisted us. The turn around time for travel arrangements, team uniforms and shirts was very tight.

Team members were: Felishea Quattrociocche, Kristen Niles, Meaghan Peters, Gregory Wong, Timon Park, Michael Wong, Philippe Arsenault, David Driedger, Christopher Perkins, David Mulligan, Victoria Rogers, Sonia Wilson, Murray Peacock, Andrew Fagan, Brian Arcand, Claude Rousseau, and Guillaume Allard.

Travel

For all those coming in from the east to Caracas, the flight landed on time. Overall the flight went well I had a little problem with my seat from Miami to Caracas but a good laugh came out of it during the week. The other problem was 1 suitcase was missing which unfortunately contained all of my and some of Felishea's personal clothes. All uniforms and team shirts arrived on time.

The personnel at the airport suggested we wait for the next flight coming in from Miami in hopes the suitcase would come in, so we decided to wait. In the meantime, I tried to locate the bus that was supposed to pick us up to travel to Valencia, but there was none. I tried to contact the O/C with my cell and Felishea's but was unable to get thru. At this point I tried to see if I alone could get through Customs and out of the airport to see if our bus ride was out there. I fell upon a gentleman who was a medical officer who worked at the airport and he was kind enough to get me passed Customs and out of the airport where he helped me check if there was a bus there to pick us up, result negative. Rodolfo led me back through customs and I rejoined the team. During my absence I asked Mr. Perkins to keep team together. Rodolfo then asked if I had a contact name we tried with his cell the numbers I had for the O/C which turned out to be only fax numbers. At this point with Rodolfo's cell and help I contacted Anna our team manager at the Stauffer Hotel. I asked Anna if she knew anything concerning the bus that was picking us up. I also advised her that Claude Rousseau's flight was delayed and to make sure with the O/C there would be transportation to pick him up the next morning. Anna said she would take care of everything and would make sure we were going to be picked up. I asked her to please call me back to confirm everything. I provided Rodolfo's cell number. My bag never came in on the next flight. An hour and half went by and still no call from Anna, so I called her back and she said a taxi company was suppose to call me back and tell me that 3 cabs were coming to get us. No cabs showed up. We had arrived in Caracas at 6:35PM. It is now 12:15AM and Al Wills was to travel with the Mexico team. At 1:15AM a bus driver shows up to pick-up the Mexican team; the driver was on the phone speaking with Johnny Hernandez. I asked to speak to him and he told me to take the bus with the Mexican team. We never saw the 3 cabs that were suppose to pick us up. We finally left for our 3 hour drive to Valencia. We got to the hotel at 4:30AM.

Mid-way through the week we were contacted by the cab company. They claimed they showed up but there was nobody there to pick up. They claimed an amount of \$1000 for the fare. I spoke to the organizing committee, as they were partially responsible, so they agreed to pay half the fee. We negotiated the fare to \$600 and we split the cost, the O/C paid \$300 and the other half was split among the group from the east: Maurizio Quattrociocche, Felishea Quattrociocche, Spencer Perkins, Christopher Perkins, Andrew Fagan, David Mulligan, Victoria Rogers and Guillaume Allard. Each of us put in \$38.50 the only one who did not pay me is Victoria Rogers but she said she would pay me at Nationals. We do have an invoice for this which Anna has and she will get it to you. Claude Rousseau was also not picked up and he had to take a cab from Caracas to Valencia which cost \$200. It would be appreciated if the FCA would reimburse everyone for this expense.

Trip Home: We left the last day during the banquet at 1:30AM to be bussed from Valencia to Caracas. Team members from the west their flight left at 8:45AM but for those from the east our flight was at 12:35PM. Our trip back home was long, lasting over 24 hours without sleep. I definitely do feel the bussing could have been scheduled differently in order to accommodate and reduce the

fatigue factor for the athletes especially those coming from the east the whole arrival situation (lack of sleep, hunger for in airport they would not take US dollars) and having to leave at the same time made the traveling a lot more strenuous on everyone.

Organisation

Overall I think everything was good. The shoots took place in the morning so by 1:00/1:30PM everything was done which was a definite plus; so in my opinion climate did not affect performance for the heat became unbearable more towards mid-afternoon. We had an efficient water boy for Canada. It was all bottled water and we even were given water to take back to the hotel. Food was good only problem; it was repetitive. I think most are not eating chicken and rice for a while. Claude Rousseau did arrive in time for the official practice and opening ceremony. Concerning the registrations, the O/C gave me a bill of \$14000 they wanted me to collect all team members for their stay and meals. I arranged that each team Canada member pay their own and get a receipt. The atmosphere amongst all team members and with other countries was phenomenal. The camaraderie and sportsmanship was definitely not an issue.

My Approach

The first day with the whole team, I found the team was divided in 2: the west of Canada or those who Anna accompanied, and the east, the ones I accompanied. I immediately asked to hold my first team meeting that evening after supper and things turned around. I had everyone introduce themselves and the team spirit grew stronger and stronger into the 2nd & 3rd day. All team members encouraged each other. It was as if the bunch had known one another for years!

At the first meeting I told every archer that I was there for each and every one of them and if they needed for me to intervene that they should not hesitate to let me know. If they were working on something and they wanted me to take a look they should let me know. I basically let them all know I was there for any kind of help they needed, even going to get water. I encouraged them all during their shoots. The ones that asked for the most help were Felishea, Victoria, Guillaume and Brian. There were a lot more I could have helped and made their shoot a better one but they did not ask. All I could do is encourage them and make sure things were going like they planned for I feel imposing is not my way. I'd rather ask if everything is going as they expected and let them know if anything they simply need to ask. I have to say the compound men were quite self-reliant. I forgot to mention that I managed to get accreditation for Spencer (Perkins), so he was my eyes on one side of the field when I was on the opposite side and vice-versa. Spencer was definitely a great help.

We had 2 equipment failures. Andrew Fagan - the bolt that holds his sight snapped and his sight moved which caused him to lose a few points on the first day. We fixed it but the bow would not shoot the same way so he changed for his back-up. Guillaume Allard - first day of the shoot while setting up his bow the bolt that holds his v-bar snapped and luckily the same morning Meaghan Peters had advised me if anyone needed to borrow a v-bar she had an extra one so the problem was easily solved. I worked with Guillaume a bit for he had lost some confidence in his equipment.

Performance

Definitely our juniors climbed the podium quite often. The performance was very good with the majority of our archers. As I was going up and down the field encouraging them all and making sure things were running smoothly, I could see the team members encouraging each other and they were all focused and into their game. A majority of our team met their expectations:

Felishea Quattrociocche, Victoria Rogers, Christopher Perkins, Gregory Wong, Michael Wong, Murray Peacock and Claude Rousseau

These are a few that stand out in my mind but you will see from the results that there are others and overall the team did extremely well.

Team Events

Things went very well. Canada was everywhere. There were matches going on at the same time across the field. The teams also had time to practice together. Things went on smoothly.

Information

I met Sergio Font from Cuba who knew it was my first experience and he made sure I had all the details I needed to know. What a great person! I also met another wonderful person a judge from the USA Mr. Tom Green who answered all my questions no matter how many I asked he was always ready to answer them and help me in any way.

Observations

I did notice that the other countries had a lot more support staff to surround their team. As I ran up and down the field I realized other countries had 2 to 3 coaches all positioned across the field. I was also told that many of these countries national teams have been training together for the past year and with these coaches. I was glad to receive compliments from many coaches from other countries for my work on the field.

Personal Experience

I truly loved my experience. The week I spent in Valencia was the week I felt the most valued as a coach, since I began coaching. The appreciation from my team and also by coaches and archers from other countries was truly a great feeling. I hope to be given the opportunity once again to be team leader.

Once again thanks to all for the co-operation and assistance from Anna and Spencer, and for making this experience a memorable one!

Respectfully submitted,
Maurizio Quattrocioche

Team Leader Report 2008 World University Archery Championships

The FITA world university championships are held every two years and should not be confused with FISU Games that are held every 4 years as a multi-sport event. This was the 7th WUAC, and the largest one to date. Eligibility and accreditation must be verified by Canadian Interuniversity Sport (CIS) for both events. CIS will not accredit teams without a team leader. Since no volunteer came forward for this position, I submitted my application to FCA's HPC in order that the team could go. Team members were Vanessa Lee, Nathan Cameron and Allan Gunter.

Logistics

FCA has good relations with CIS and the staff was very helpful, particularly in terms of obtaining visas and confirming accommodations. Flights were co-ordinated through FCA's travel agent so that everyone met in Vancouver to fly trans-Pacific. There was difficulty obtaining information and ticketing for the domestic flights within Taiwan and the team ended up taking the high speed train between Taipei and Tainan, running at speeds of 297 km/hr. The team members were given preparatory information for the long travel and there was very little jet-lag impact on performance.

The Taiwanese Archery Association ran the tournament with the full sanctioning and financial support of the major university in Tainan, the county and the city. The tournament was run to world championship standards in every respect. In some areas, they ran the event to Olympic/Paralympic standards. It would be difficult to run a better university archery championship.

Performances

I contacted each archer's personal coach for information and tips, and utilised this information to assist the performance. All 3 archers were very supportive of each other and the atmosphere was one of the most positive I have experienced on any Canadian international team I have had dealings with. Nathan, Allan and Vanessa were excellent team members who trained together often during the event and competed well. Each one of them ranked higher after the elimination round than their placement during the FITA 70M qualification round.

Recurve Women:

Vanessa was participating on her first international team. Her form has really improved and she continued to work well throughout the tournament. She shot the same score in both her elimination rounds. She finished 29th out of 45. I thought she did very well considering the extra attention she received from the Korean national team. She thoroughly enjoyed the experience and did not seem to feel pressured in any way, and she got to practice speaking in Korean.

Compound Men:

Allan Gunter has been on an international team before and was well-prepared for the trip. His power off the string is a real positive point in his form and he has good mental control. He won his first match easily and ended up tying for 21st out of 39. He has a lot of potential at the international level and I hope that now that he has finished his education, he will be able to try out for the senior world championships next year.

Nathan Cameron was a great asset to this team. Like Allan, he had previous international team experience. He showed a great deal of poise and determination all the way to 4th spot. A very powerful shooter, I look forward to seeing him at trials for senior world championships, too.

I would like to thank the FCA for the opportunity to serve our archers again at the international level.

Respectfully submitted,
Kathleen Millar

2008 COPARCO Congress, Valencia, Venezuela Report

18 Countries were represented including the new President from Guatemala.

There will be support for 10 athletes from the Americas (the 10 best entrants for the program) for junior worlds based on scores received so that qualified archers receive the funding. There will be no airfare support, rather approximately 600 Euros to cover accommodations, meals and registration. This is a shared initiative between COPARCO (\$8K) and FITA. It is important that scores are submitted if we want to participate in this program.

FITA has contacted PASO (the Pan American Games society) with a formal request for compounds to be accepted into the Pan American Games. I will be following this request up with the Canadian Olympic Committee president to ask him to support it. Guadalajara has already indicated that they would be willing to accept more athletes, but it requires approval from PASO. They are also considering the Pan Am Games as an Olympic qualification tournament.

FITA has found itself in rather difficult financial times due to the default on payments from Saudi Arabia on the World Cup final. This has meant many invoices and payments to continental associations being held back until the fall, at least after the Olympics.

Congress voted to have an actual congress next year, without piggy backing to a tournament, the Madrid (Spain) association has offered free lodging and meals for 3 days, which would probably mean it would cost less from Canada than a trip to El Salvador (Pan American Championships).

I had put my name in for Vice President North and Council; however, I was not successful. Mr. Robert Romero from New Mexico, USA had decided to run with the blessing and support of the President, so there was little chance.

The new calendar has been produced as follows:

MEX	Grand Prix Mexicano 2009	10 - 16 Mar 2009	Baja CA Mexico
USA	Arizona Cup	8 - 12 Apr 2009	Phoenix, Arizona, USA
GUATEMALA	WRE Mesoamericano Open	18 - 22 May 2009	Guatemala TBA
Puerto Rico	Copa JE Barios (TBC)	3 - 8 June 2009	Peurto Rico
VEN	Baralla De Carabobo	20 - 27 Jun 2009	Valencia, Venezuela
EL SALVADOR	Festival Olimpico Salvadoreño Pan American Championships	15 - 23 August	El Salvador

Because there were to be 6 WREs, all were approved with dates to be confirmed. We (Canada) was able to lobby to keep most of the events earlier in the year, but with the busy FITA Calendar, most of the tournament just went into the only place on the calendar they would fit. So the FITA calendar must also be considered when looking at COPARCO's.

Again a very frustrating meeting, however, with the election of a Spanish speaking VP North, there may be some glimmer of hope. I have already corresponded with him a few times and he has responded in a timely manner. He has the ear of the President, and we can hope that perhaps we can at least have someone listening to us! He has plans for a North American Championships (Canada, US and Mexico), which would be in conjunction with one of our Nationals each year.

I spoke at the end of the meeting of our frustrations with communications, so at least I got to speak out this time. I was assured it would get better and given a thousand excuses, so, we'll see.....

Respectfully submitted,
Al Wills, VP International

Votes by E-mail April 1 – July 31, 2008

MOTION HPC2008-07: To accept the November Guatemala WRE in replacement of the Costa Rica WRE as the 2008 "B" team event, or to cancel the "B" team event for 2008.

MOTION HPC2008-08:

That VIVA Programme funds be awarded to compound archers competing at the 2008 FITA Youth World Championships with the following provisos:

a) if funding is available for only one archer that it be awarded to:

An archer who had to compete in trials, not seeded by ranking

The junior archer who wins the trials with the highest number of trials points (regardless of sex)

b) if funding is available for two archers that the second grant be awarded to:

An archer who had to compete in trials, not seeded by ranking

The cadet archer who wins the trials with the highest number of trials points (regardless of sex)

FCA Interim Membership Report for 2008
As of 2008-07-25

Provincial Assoc.	#members	lifetime	Family #s	Total #	Clubs
Yukon	46	3	7	56	1
British Columbia	684	5	409	1098	36
Alberta - ABA	488	1	220	709	16
Alberta - ATAA	369	6	127	502	0
Saskatchewan	864	0	315	1179	26
Manitoba	423	2	128	553	1 *
Northwest Terr.	2	1	5	8	1
Ontario	699	2	227	928	19
Quebec	219			219	0
New Brunswick	421	2	156	579	17
Nova Scotia	81	0	48	129	6
Newfoundland	47	1	6	54	2
Nunavut	3	0	0	3	1
other	0		0	0	0
TOTALS:	4346	23	1648	6017	126

2008-07-
AS OF 26

* ABAM sent in a combined upload to be sorted = 802 members.

Respectfully submitted,
Kathleen Millar
FCA Executive Director/Membership Programme Co-ordinator